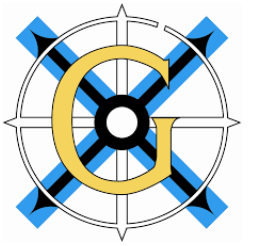




Gracemount High School Equalities and Anti-Bullying Policy



Gracemount High School creates a **Responsible, Respectful** and **Safe** community that values learning, success and wellbeing. This page is an overview of our new equalities and anti-bullying policy. The full policy can be found on our website if you follow this [link](#). As a **Gold Level Rights Respecting School** we understand that children's rights are at the center of equalities issues and anti-bullying and we promote the **Rights Respecting Ethos** at all times.

Promoting and Celebrating Diversity:

At Gracemount High School we want to promote equalities and diversity whenever possible. We believe that by having a rights respecting ethos this will prevent bullying and equalities issues from occurring. We know that **Article 1** of the UN Convention on the Rights of a Child states that **all** young people have rights no matter who they are. We create a **responsible, respectful** and **safe** environment for all of our learners.

How we promote and celebrate diversity:

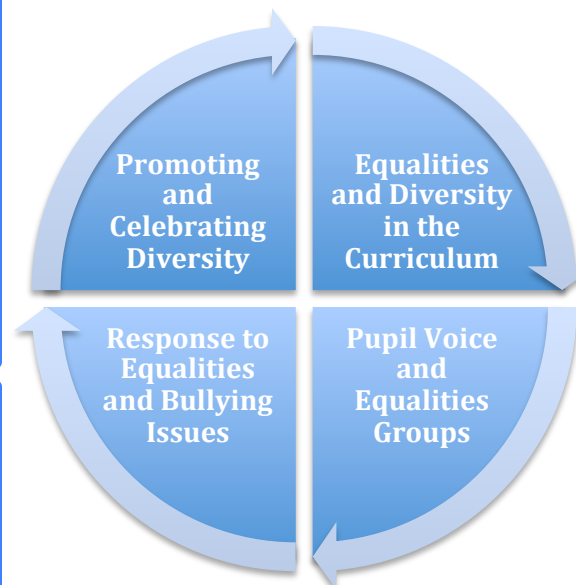
- Our school community promote the UNCRC and a rights respecting ethos.
- We follow our values of responsible, respectful and safe.
- We have created a calendar of diversity and equalities events throughout the year, this includes national events and events that are taking place in our own school calendar.

Response to Equalities and Bullying Issues

We take bullying issues seriously at GHS and understand that bullying has not place in our school. Article 19 of the UNCRC says that you should be protected from harm of any sort and Article 2 states that no one should face discrimination for who they are. As a rights respecting school we work to defend those rights. For a detailed version of our response to bullying please see our full policy here.

Responsibilities for our whole school community:

- We take all bullying issues seriously and make sure we listen to the people experiencing bullying.
- We use a restorative approach to deal with situations and try to fix relationships whenever possible.
- We educate our pupils on equalities issues to try to prevent them happening again in the future.
- We offer support to people who have experienced bullying.



Follow the links below to:

[Our Equalities and Anti-Bullying Sway](#)

[Our Full Equalities and Anti Bullying Policy](#)

Equalities and Diversity in the Curriculum:

To help prevent equalities and bullying issues from occurring we aim to educate or pupils as much as we can. We also look to have a curriculum that shows a wide range of voices and viewpoints.

To support this we have create a curriculum rights, equalities and diversity tracker. All faculties have been asked to contribute to the tracker and show where we are teaching about equalities issues.

Equalities and Diversity in the Curriculum:

- All faculty areas contribute to teaching equalities and rights.
- We ensure that equalities issues are taught throughout the whole year and not just a focus at certain times.
- We are reviewing our curriculum to ensure we have a wide range of voices and viewpoints shown.

Pupil Voice and Equalities Groups:

[Article 12 of the UNCRC states that all pupils have a right to a voice and this is something that we take seriously at GHS.](#) Our pupil equalities group contributed to our new policy and we have surveyed the majority of our pupils on equalities and bullying issues to help us gain an understanding of the issues that we face. We also encourage pupils to join our pupil equities groups to help promote equalities and anti-bullying.

Example Pupil Equities Groups

- Rights Respecting School Award groups – Mrs Fleming
- Pupil Leadership Team (S6 only) – Ms Grieg
- Pupil Equalities and Diversity group – Mr Whale.
- LGBTQ+ group – Mrs McDonald